Derrick Mostella Mayor

Chrystal St. John *City Clerk*



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ORDINANCE #2020-001

AN ORDINANCE REGARDING THE SALARY OF THE MAYOR AND COUNCIL MEMBERS OF THE CITY OF ASHVILLE

WHEREAS, on the 18th day of February 2020, a Council Meeting was held by the City Council (the "Council") of the City of Ashville, Alabama (the "City"), regarding proposed Ordinance #2020-001, and;

WHEREAS, it is the desire of the City be sound in its financial policy and to encourage the active participation of the mayor and council at all meetings.

NOW THEREFORE, BE IT ORDAINED by the Mayor and City Council of the City of Ashville, Alabama, as follows:

Section 1. Salary of Mayor & Council Members - Attendance

That the attendance at all meetings of the mayor and council are deemed to be mandatory. That for every absence after the second non-attended meeting will result in the pro rata deduction of pay from said Council Member's salary. The pro-rata amount deducted will be based on the salary of the council member during the fiscal year divided by the number of regularly scheduled meetings for the year. As example: if the annual salary of a council member is \$4,800.00 and there are 24 regularly scheduled meetings, then for every absence, after the second absence, from a regularly scheduled meeting, the council member would have \$200.00 deducted from their next scheduled pay period.

Section 2. Good Cause Exception

That in cases of good cause, the council can vote to suspend the application of this ordinance. As example: death of a family member or physical disability.

Section 3. Mayor and Council Salary

The Mayor will receive One Thousand One Hundred Dollars (\$1,100.00) per month salary and in addition to the salary provided herein, the mayor shall also be entitled to family (if applicable) health insurance coverage available through the City's insurance agreement at no cost to the City. Each council member shall receive Four Hundred Dollars (\$400.00) per month salary. The salary of the council and mayor are subject to the foregoing attendance requirements and will be payable monthly on the last pay date of each month.

Section 4. Conflict and Severability

All ordinances, or parts of ordinances, in conflict with this Ordinance are hereby repealed. If any portion of this Ordinance is ever held unconstitutional or otherwise invalid by a court of competent jurisdiction, said ruling shall not affect the other portions of this Ordinance which will remain in full force and effect.

Section 5. Effective Date.

This Ordinance shall take effect upon proper adoption and notice, and shall continue in force and effect until repealed by action of the Council.

ADOPTED and APPROVED this the 18th day of February 2020.

Mayor Derrick L. Mostella

Attest:

City Clerk, Chrystal St. John